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NOMINATION POLICY FOR MEMBERS OF THE BOARD OF DIRECTORS, STATUTORY BOARD OF OFFICERS AND MEMBERS OF THE ADVISORY COMMITTEES OF MÉLIUZ S.A.

CHAPTER I - DEFINITIONS

1.1. When not defined in other provisions of this Policy, the terms starting with a capital letter, whether in the singular or plural, masculine or feminine, shall have the following meanings:

"Management" means the members of the Board of Directors, the Statutory and non-statutory Board of Officers, and members of the Advisory Committees of the Company, whether statutory or non-statutory, and their respective alternates, as applicable.

"B3" means B3 S.A. – Brasil, Bolsa, Balcão.

"Eligible Positions" means the positions that compose the Board of Directors, the Statutory Board of Officers and the Advisory Committees of the Company's Board of Directors.

"Code of Ethics" means the "Code of Ethics and Conduct of Méliuz S.A. and its Controlled Affiliates" approved by the Board of Directors and applicable to all employees and Management of the Company and its Controlled Affiliates.

"Advisory Committees" means any and all advisory committees of the Board of Directors, the Audit Committee or other committees created with the purpose of assisting the Company and its Management in conducting activities in compliance with the Company's policies, codes and bylaws, as well as applicable legislation and regulations, being installed in a non-statutory character, whether permanent or not, according to the Company's needs.

"Company" means Méliuz S.A.

"Controlled Affiliates" mean the subsidiary and/or controlled companies of the Company.

"Bylaws" means the Bylaws of the Company, as amended from time to time.

"Policy" means this Nomination Policy for Members of the Board of Directors, Statutory Board of Officers and Members of the Advisory Committees of Méliuz S.A.

"Novo Mercado Regulation" means the rules establishing the minimum and mandatory requirements for admission, stay, and exit from the Novo Mercado listing segment of B3.

CHAPTER II - PURPOSE

2.1. This Policy aims to establish the guidelines, criteria and procedures for the nomination of members to occupy Eligible Positions, in a manner appropriate to the best corporate governance practices.

2.2. This Policy applies to the Company and its Controlled Affiliates. Thus, any references in this Policy to the term "Company" must include the Company together with its Controlled Affiliates, as applicable.

CHAPTER III - PRINCIPLES

3.1. All nominations to Eligible Positions must comply with the provisions of this Policy, the Bylaws, the Code of Ethics, the Novo Mercado Regulation, as well as the current applicable legislation and regulations.

3.2. As a general guideline, the nomination of candidates to occupy Eligible Positions must be based on an analysis of the needs of the Board of Directors, the Statutory Board of Officers and the Advisory Committees, as applicable, ensuring a composition of members with diverse profiles, taking into account experiences, skills, conduct, background, age and gender.

3.3. Nominees for Eligible Positions must be highly qualified professionals, with relevant professional, technical and academic experience, and with an unblemished reputation.

3.4. When nominating members for Eligible Positions, integrity criteria (integrity *background check*) will be observed.

3.5. In the selection process, a search will be conducted for candidates with knowledge and experience in the business sectors in which the Company and its Controlled Affiliates operate or may operate.

CHAPTER IV – BOARD OF DIRECTORS

Section I - Guidelines and specific criteria for nomination

4.1. The Board of Directors will be composed of at least 5 (five) and at most 7 (seven) members, elected and removable by the Shareholders' Meeting, with a unified term of up to 2 (two) years, with re-election permitted.

4.1.1. The Board of Directors shall elect, from among its members, its Chairman and its Vice-Chairman. Such election shall occur at the first meeting following the inauguration of the Directors or at the first meeting following a vacancy in these positions. In case of the temporary absence or impairment of the Chairman of the Board of Directors, their functions shall be exercised, on a temporary basis, by the Vice-Chairman. In the event of the temporary absence or impairment of the Vice-Chairman of the Board of Directors, it shall be up to the Chairman to nominate a substitute from among the other members of the Board of Directors.

4.1.2. Of the members of the Board of Directors, at least 2 (two) or 20% (twenty percent), whichever is greater, must be independent directors, according to the definition of the Novo Mercado Regulation, and the characterization of the nominees for the Board of Directors as independent directors must be deliberated at the Shareholders' Meeting that elects them.

4.1.3. When due to the observance of the percentage referred to in the item above the result generates a fractional number, the Company must proceed to round to the immediately higher integer.

4.1.4. For the purposes of framing the "independence" criterion provided for in the Novo Mercado Regulation, no one can be elected as an independent director who: (i) is a direct or indirect controlling shareholder of the Company; (ii) has his exercise of vote at meetings of the Board of Directors linked by a shareholders' agreement that has as its object matters related to the Company; (iii) is a spouse, companion or relative, in a direct or collateral line, up to the second degree of the controlling shareholder, of the Company's Management or of the administrator of the Company's controlling shareholder; and (iv) has been, in the last 3 (three) years, an employee or director of the Company or its controlling shareholder.

4.1.5. For the purpose of verifying the candidate's suitability for the position of independent member of the Board of Directors, the following situations must be analyzed to verify if they imply loss of "independence" of the candidate due to the characteristics, magnitude and extent of the relationship: (i) if the candidate is related up to the second degree of the controlling shareholder, of an administrator of the Company or of an administrator of the Company's controlling shareholder; (ii) if the candidate was, in the last 3 (three) years, an employee or director of affiliated companies, controlled or under common control; (iii) if the candidate has commercial relations with the Company, its controlling shareholder or affiliated companies, controlled or under common control; (iv) if the candidate holds a position in a company or entity that has commercial relations with the Company or its controlling shareholder that has decision-making power in the conduct of activities of said company or entity; (v) if the candidate receives other remuneration from the Company, its controlling shareholder, affiliated companies, controlled or under common control besides that related to the performance as a member of the Board of Directors or committees of the Company, its controlling shareholder, its affiliated companies, controlled or under common control, except cash proceeds arising from participation in the company's capital and benefits from supplementary pension plans.

4.1.6. Members nominated for the Company's Board of Directors must observe the following parameters, in addition to the applicable legal and regulatory requirements: (i) engagement and commitment to the Company's values and culture; (ii) commitment to the terms provided in the Code of Ethics, as well as in other applicable codes, policies, and bylaws; and (iii) proper assumption of the roles and responsibilities arising from their position.

4.1.7. Knowledge of the best corporate governance practices, corporate law, regulation and risk management will also be considered, in order to guarantee a Board of Directors with diverse qualifications and that can meet the demands arising from the Company's business.

Section II - Nomination Procedure

4.2. The proposal for re-election of the members of the Board of Directors must take into account their performance during the period, their experience and presence at meetings during the previous term, as well as the need for adequacy in the composition of the Board of Directors.

4.2.1. Each candidate for the position of independent Director must present a statement to the Board of Directors, proving their compliance with the independence criteria established in the Novo Mercado Regulation, presenting the respective justification, if any of the situations provided for in article 16, § 2 of the Novo Mercado Regulation is recognized.

4.2.2. The Board of Directors must validate the manifestation on the independence of the candidate(s) for independent member(s) of the Board of Directors, to be presented in the management proposal relative to the Shareholders' Meeting that deliberates on the election of the management team.

4.2.3. The procedure provided for in item 4.2.2 above does not apply to nominations of candidates for member of the Board of Directors: (a) who do not meet the deadline for inclusion of candidates in the remote voting ballot; or (b) for election through separate voting.

4.2.4. Except as provided for in the applicable legislation and observed as provided in the Bylaws, occurring a vacancy in the position of member of the Board of Directors, the substitute will be appointed by the remaining members of the Board of Directors, and the respective substitute will serve until the first subsequent Shareholders' Meeting, when the member of the Board of Directors who will complete the substitute's term must be elected. In the event of vacancy of the majority of positions on the Board of Directors, a Shareholders' Meeting must be called within a maximum period of 15 (fifteen) days counted from the event to elect the substitutes, who must complete the mandate of the replaced.

CHAPTER V – STATUTORY BOARD OF OFFICERS

Section I - Guidelines and specific criteria for nomination

5.1. The Company's Board of Officers shall be composed of at least 4 (four) and at most 6 (six) officers, whether shareholders or not, residing in the Country, elected by the Board of Directors. Any Officer is authorized to hold more than one position, with at least the following being designated: (i) 1 (one) Chief Executive Officer; (ii) 1 (one) Chief Financial Officer; (iii) 1 (one) Investor Relations Officer; (iv) 1 (one) Chief Operating Officer; and (v) 1 (one) Chief Strategy Officer.

5.1.1. The term of office for the members of the Board of Officers will be a unified term of 02 (two) years, and they may be re-elected and remain in the exercise of their positions until the election and inauguration of their successors.

5.1.2. The Board of Directors must nominate for the composition of the Board of Officers professionals who, in addition to meeting the requirements of item 3, possess the ability to harmonize the interests of the Company, shareholders, managers and Employees, based on legality and ethics.

5.1.3. Candidates for member of the Company's Board of Officers must meet the following criteria, in addition to legal and regulatory requirements, those provided for in item 3.3 of this Policy and the provisions of the Bylaws: (i) engagement and commitment to the Company's values and culture; (ii) commitment to the terms provided in the Code of Ethics, as well as in the other codes, policies and bylaws applicable to them; (iii) adequately assume the function and responsibilities arising from the position; and (iv) skills to implement strategies and achieve Company objectives.

5.1.4. The positions of chairman of the Board of Directors and Chief Executive Officer or main executive cannot be held by the same person.

5.1.5. The Chief Executive Officer shall be replaced: (i) in case of absence or impairment for a period of up to 30 (thirty) days, by the Chief Financial Officer or by any officer appointed by the CEO; (ii) in case of absence for a period of more than 30 (thirty) days and less than 120 (one hundred and twenty) days, by the Chief Financial Officer or by any other officer designated by the Board of Directors; and (iii) in case of absence for a period equal to or greater than 120 (one hundred and twenty) days or a vacancy, the Board of Directors shall be convened to conduct the election of a new Chief Executive Officer, pursuant to the procedures established in the Bylaws.

5.1.6. The other Officers will be replaced: (i) in cases of absence or impediment, as well as absence for a period of less than 120 (one hundred and twenty) days, by the Chief Financial Officer or by any officer nominated by the Chief Executive Officer; and (ii) in case of absence for a period equal to or greater than 120 (one hundred and twenty) days or a vacancy, the Board of Directors must be called to promote the election of a new Officer, according to the procedures in the Bylaws.

Section II - Nomination Procedure

5.2. The Chief Executive Officer must be qualified to lead the management of the Company's business, observing the risk limitations and the guidelines defined by the Board of Directors.

5.2.1. The proposal for re-election of the members of the Board of Officers must take into account their performance during the period, as well as the need for adequacy in the composition of the Board of Officers, aiming at achieving Company objectives.

CHAPTER VI – ADVISORY COMMITTEES
Section I - Guidelines and specific criteria for nomination

6.1. The Board of Directors may create Advisory Committees, designating its members and establishing its internal regulations, including rules on composition, term of management, remuneration and operation.

6.1.1. Observed the applicable legislation and regulation, members of the Board of Directors or of the Company's Board of Officers may be nominated to compose the Advisory Committees.

6.1.2. The Advisory Committees will have the composition indicated in the respective internal regulations, observed what is provided by the applicable legislation and regulation.

6.1.3. The requirements and impediments established for the members of the Board of Directors apply to the participants of Advisory Committees, regardless of whether these participants are members of the Board of Directors or not.

Section II - Nomination Procedure

6.2. The election of the members of the Company's Advisory Committees must be made by the Board of Directors.

6.2.1. The proposal for re-election of the members of the Advisory Committees must consider the results of the periodic evaluation process of the respective committee.

CHAPTER VII – GENERAL PROVISIONS

7.1. All members of the Eligible Positions, upon being duly elected, must sign the respective instrument of investiture and provide the declaration referred to in Article 2 of CVM Resolution No. 367, of May 29, 2002, as amended, in addition to being subject to the arbitration clause provided for in the Company's Bylaws.

7.2. The full text of this Policy must be disclosed by the Company on its investor relations website (ri.meliuz.com.br) and on the CVM website (www.cvm.gov.br).

7.3. The first version of this Policy was approved at the Meeting of the Company's Board of Directors held on September 1, 2020. The current version, revised by the Company, was approved by the Board of Directors on May 12, 2026, entering into force on the date of its deliberation, for an indefinite period.